



CDL Truck Driver

Summary/Objective

The truck driver position is expected to work as a valued member of the shipping and receiving operations. This job will primarily consist of local vehicle operations involving positioning and moving trucks, cattle, grain and trailers on and between farms and feedyard facilities. On occasion, the deliveries will be required throughout the region.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Operate company-owned trucks over 4 tons to facilitate shipping and receiving operations.
2. Operate trucks for the delivery, pickup and relocation of cattle and feed products and materials.
3. Perform required before-, during- and after-operation "user maintenance" and provide required reports.
4. Maintain a class A CDL license and all that entails.
5. Handle animals in a low stress and humane environment during loading and unloading operations.
6. Maintain all required certifications required by DOT and OSHA and company safety programs.
7. Maintain and protect all property in excellent condition.
8. Perform any other tasks assigned to support and improve the overall team operations.

Competencies

1. Technical Capacity.
2. Customer/Client Focus.
3. Ethical Conduct.
4. Time Management.

Supervisory Responsibility

This position has no supervisory responsibilities.

Work Environment

This position is performed in outside weather conditions including extreme heat and cold.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work

This is a full-time position, and hours of work and days are Monday through Friday, 7 a.m. to 5 p.m. and half day weekends.

Travel

Travel is primarily local during the business day, although some out-of-the-area and overnight travel may be expected.

Required Education and Experience

1. Maintains a Class A CDL.
2. 2 or more year(s) of experience as truck driver.

Preferred Education and Experience

1. High school diploma or GED.
2. Bilingual English/Spanish preferred.
3. Customer service experience.

Additional Eligibility Qualifications

None.

AAP/EEO Statement

Our Company is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing Equal Employment Opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment which is free of harassment or discrimination because of sex, race, religion, color, national origin, physical or mental disability, genetic information, marital status, age, sexual orientation, gender identity, military service, veteran status, or any other status protected by federal, state or local laws. CE is dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination and all other terms conditions and privileges of employment.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.