



# Cattle Empire, LLC

## Application for Employment

Cattle Empire, LLC is an equal opportunity employer. Applicants are considered for positions without regard to their race, religion, sex, nation of origin, citizenship, disability, veteran status, sexual orientation, gender identity, marital status, genetic information, military service or any other consideration made unlawful by federal, state, or local laws.

How did you learn about us?  Advertisement  Friend  Walk-In  Employment Agency  
 Relative  Other \_\_\_\_\_

### Personal Information

Name \_\_\_\_\_  
Last First MI

Phone \_\_\_\_\_ Social Security Number \_\_\_\_\_

Address \_\_\_\_\_  
Number Street City State Zip Code

### Position

I am seeking the following type of employment:  Full time  Part time  Temporary

Position Desired \_\_\_\_\_ Salary Range \_\_\_\_\_ Available Start Date \_\_\_\_\_

Preferred Location:  CE Yard 1  CE Yard 2  CE Yard 3  Empire Calf Ranch  Empire Repair Services  Brown Ent.

A. Have you ever been employed by Cattle Empire, LLC or any of the related entities?  Yes  No

If yes, check the entity(s) employed by:

Cattle Empire, LLC  Empire Calf Ranch  Brown Enterprises

Empire Repair Services  Santa Fe Trail Dairy

B. If under the age of 18, can you produce the necessary work certificate at the time of employment?  Yes  No

C. At the time of employment, are you able to submit verification of your legal right to work in the U.S.?  Yes  No

D. Have you been convicted of a crime in the last ten years? Note: *Do not include convictions that were sealed, eradicated, erased, or expunged. If "yes" please explain so that individual circumstances can be considered. A conviction will not necessarily disqualify an applicant from a particular job.*  Yes  No

If yes please provide details \_\_\_\_\_

E. Do you have any prior agreements or obligations that conflict with, or would prevent you from performing any of the duties of the job for which you are applying? (e.g. a non-compete agreement, confidentiality agreement, or court order)  Yes  No

F. Have you had job-related training in the U.S. Military?  Yes  No

If yes, please describe \_\_\_\_\_

# Education & Employment History

**A. EMPLOYMENT EXPERIENCE** Please begin with your most recent position.

Employer \_\_\_\_\_ Dates of Service \_\_\_\_\_ Tel. # \_\_\_\_\_  
Job Title \_\_\_\_\_ Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Address \_\_\_\_\_ May we Contact them:  Yes  No

Employer \_\_\_\_\_ Dates of Service \_\_\_\_\_ Tel. # \_\_\_\_\_  
Job Title \_\_\_\_\_ Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Address \_\_\_\_\_ May we Contact them:  Yes  No

**B. EDUCATION** Mark the highest level of education reached in each category.

**High School**

School Name \_\_\_\_\_ Location \_\_\_\_\_ Years Completed  9  10  11  12  
Degree or Diploma  Yes  No

**College/University**  Undergraduate  Graduate

School Name \_\_\_\_\_ Location \_\_\_\_\_ Years Completed  1  2  3  4  5+  
Degree or Diploma  Yes  No

**C. SPECIAL SKILLS AND QUALIFICATIONS** Summarize special job-related skills and qualifications acquired through employment or other experience. If you need additional space, please continue on a separate sheet of paper.

\_\_\_\_\_  
\_\_\_\_\_

**D. REFERENCES** Give the name and number of your non-family work related references.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

If you would like to include a resume, please attach to the application.

**Applicant's Statement**

I understand that should I be offered employment; I will be required to successfully meet the physical requirements of the specific job offer. This will be tested by an independent testing facility/medical care provider. By submitting this application, I acknowledge my agreement to the testing and also agree to fully and confidentially discuss any current or prior medical conditions or inquiries with the medical provider. I will also be required to successfully pass a drug screening. I understand that reasonable accommodation discussions may be requested.

I understand that if hired by Cattle Empire, LLC. or a related entity, I will be an employee at will. This means my employment with any division of Cattle Empire, LLC. may be terminated at any time at the option of the company or me, with or without cause.

I also understand that neither this application nor any communication by a management representative is intended to create or does in fact create a contract of employment.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I certify that I have provided information that, to the best of my knowledge, is truthful and accurate. I understand that deliberate falsifications or significant omissions will be grounds for denying or terminating employment with Cattle Empire, LLC. or any of its related entities.

\_\_\_\_\_

\_\_\_\_\_

Applicant Signature

Date