



Cattle Empire, LLC

Application for Employment

Cattle Empire, LLC is an equal opportunity employer. Applicants are considered for positions without regard to their race, religion, sex, nation of origin, citizenship, disability, veteran status, sexual orientation, gender identity, marital status, genetic information, military service or any other consideration made unlawful by federal, state, or local laws.

How did you learn about us? Newspaper Website Walk-In Friend/Relative
 Social Media Radio Other _____

Personal Information

Name _____ Phone _____
 Last First MI
 Address _____
 Number Street City State Zip Code

Position

I am seeking the following type of employment: Full time Part time Temporary
 Position Desired _____ Salary Range _____ Available Start Date _____
 Preferred Location: CE Yard 1 CE Yard 2 CE Yard 3 Empire Calf Ranch Empire Repair Services Brown Ent.

- A. Have you ever been employed by Cattle Empire, LLC or any of the related entities? Yes No
 If yes, check the entity(s) employed by:
 Cattle Empire, LLC Empire Calf Ranch Brown Enterprises
 Empire Repair Services Santa Fe Trail Dairy
- B. If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No
- C. At the time of employment, are you able to submit verification of your legal right to work in the U.S.? Yes No
- D. Do you have any prior agreements or obligations that conflict with, or would prevent you from performing any of the duties of the job for which you are applying? (e.g. a non-compete agreement, confidentiality agreement, or court order) Yes No
- E. Have you had job-related training in the U.S. Military? Yes No
 If yes, please describe _____

Education & Employment History

A. **EMPLOYMENT EXPERIENCE** Please begin with your most recent position.

Employer _____ Dates of Service _____ Tel. # _____
 Job Title _____ Salary _____ Reason for Leaving _____
 Address _____ May we Contact them: Yes No

Employer _____ Dates of Service _____ Tel. # _____
Job Title _____ Salary _____ Reason for Leaving _____
Address _____ May we Contact them: Yes No

B. EDUCATION Mark the highest level of education reached in each category.

High School

School Name _____ Location _____ Years Completed 9 10 11 12
Degree or Diploma Yes No

College/University Undergraduate Graduate

School Name _____ Location _____ Years Completed 1 2 3 4 5+
Degree or Diploma Yes No

C. SPECIAL SKILLS AND QUALIFICATIONS Summarize special job-related skills and qualifications acquired through employment or other experience. If you need additional space, please continue on a separate sheet of paper.

D. REFERENCES Give the name and number of your non-family work related references.

1. _____
2. _____
3. _____

If you would like to include a resume, please attach to the application.

Applicant's Statement

Cattle Empire, LLC and its affiliates (the Company) are equal opportunity employers. I understand that the Company recruits, hires, and promotes employees without regard to race, sexual orientation, gender identity, color, religion, sex, age, national origin, citizenship, veteran status or any other consideration made unlawful by applicable federal, state, or local law. Individuals with disabilities who need assistance completing this application can contact the Human Resource department to arrange suitable accommodations.

I understand that in order to comply with the Federal Immigration Reform and Control Act, Cattle Empire, LLC requires all new hires to show proof of their eligibility to work in the United States. If I fail to produce the required documents to the appropriate Company manager within the required time period, Cattle Empire, LLC will withdraw any job offer and terminate my employment.

I voluntarily consent to and give the Company the right and authorization to investigate my past employment activities, agree to cooperate in such investigations, and release from all liability or responsibility the Company and all persons, companies, or corporations supplying such information.

I understand and agree that the Company's Substance Abuse policy prohibits reporting to work under the influence of federally identified controlled substances (including those deemed to be medically necessary in some states), alcohol, or prescription drugs that cause impairment.

If applying for a position that has access to Company confidential business records, I authorize Cattle Empire, LLC to verify the information provided on this form as to my credit as well as employment. I consent to any background or credit checks as required for my position.

If conditional employment is offered, a) I hereby agree to undergo a physical examination (and/or testing) and urinalysis at Company expense for the purpose of evaluating my physical ability to perform specific job duties. b) I agree to provide all medical restrictions over the previous 3 years to the medical provider, c) and understand that I may voluntarily inform employer of any reasonable accommodation requests. I understand and agree that the Company, its examining physicians, or its medical personnel shall not be liable for injury or suffering experienced by me as a result of physical or mental infirmities, disease, or conditions not detected during the course of the physical examination or for failure to direct me to a specialist for treatment.

I authorize the release of the results of my examination to management of the Company and its physicians.

Cattle Empire, LLC maintains a drug-free workplace. I understand and agree that I will be required, as a condition of employment, to submit to a post-employment offer drug test and receive a negative result and following my employment I will comply with the Company's drug free workplace policy and testing policies and procedures.

Applicant Signature

Date