

Yard Foreman

Summary/Objective

The Yard Foreman is responsible for managing all aspects of production and operation for a specific feedyard location for Cattle Empire LLC, a large family-owned cattle operation in Southwest Kansas.

Essential Functions

The Yard Foreman manages all day-to-day operations of a specific Cattle Empire finishing cattle feedyard location and coordinates with the ownership, upper management, and cattle and grain procurement staff to accomplish everyday tasks. The Yard Foreman is responsible to guide the feedyard various department supervisors in carrying out the daily operations of the feedyard and reports directly to the Feedyard Operations Manager. Areas of responsibility include:

- Manage feedyard staff of approximately 50 people
- Maintain and report environmental and animal welfare compliance
- Manage a 50,000 head beef finishing feedyard facility
- Oversee cattle, feed and maintenance departments and work closely with each department supervisor to ensure proper function

This position requires excellent communication and management skills.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Supervisory Responsibility

This position has supervisory responsibilities.

Work Environment

This is a physical job that includes both indoor and outdoor work in all types of weather and temperature environments. This job may include working at heights and in confined spaces. It may be noisy and dusty at times.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

This position requires typical physical demands for farm labor, such as walking, standing, reaching, stooping, squatting, lifting up-to 50 lbs and working indoors and outdoors in cold, hot or wet conditions on uneven surfaces.

Position Type/Expected Hours of Work

This is a full-time position. Regular working hours are Monday through Friday, 6:30 a.m. to 5:00 p.m. and ½ day Saturdays with a three-day weekend every fifth week. Hours may vary depending on unexpected occurrences such as equipment breakdowns and weather situations.

Travel

Minimal travel is expected for this position.

Required Education and Experience

3+ years of management or supervisory experience in a feedyard or agricultural setting

Knowledge and understanding of all feedyard departments: cattle, feed, and maintenance

Appreciation for agriculture industry and comfortable in a rural community Adaptability in an ever-changing work environment.

Attention to detail, ability to lead others, and deliver a satisfactory product on time

Critical thinking and problem solving skills

Must have valid and insurable driver's license

Preferred Education and Experience

5 to 7 years of experience in a related position

Bilingual language skills are a plus

AAP/EEO Statement

Our Company is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing Equal Employment Opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment which is free of harassment or discrimination because of sex, race, religion, color, national origin, physical or mental disability, genetic information, marital status, age, sexual orientation, gender identity, military service, veteran status, or any other status protected by federal, state or local laws. CE is dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination and all other terms conditions and privileges of employment.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.